

ASSISTANT PROFESSOR, TENURE TRACK

Criminology and Criminal Justice

Full-Time

Job Description

We are seeking applicants for a full-time, nine month, tenure-track Assistant Professor position at the Flagstaff mountain campus. The teaching load will be 3/2 courses a year, with an expectation to participate in learner-centered pedagogy and teaching that both supports the core curriculum of the department and integrates the unique research interests of the individual. An active research agenda is expected, and while the department is seeking someone with expertise in the areas of transnational crime and global justice, indigenous justice and/or expertise in community-based research, the specific research focus is somewhat open. All applications and specializations will be considered that provide both depth and breadth to existing department areas. Those with expertise and active research agendas in transnational crime and global justice, indigenous justice, and community-based research are encouraged to apply. Active participation in service to the department, college, university, and to the discipline is also expected.

The Assistant Professor appointment is a valued position within the NAU Department of Criminology and Criminal Justice, with full participation in faculty governance and service.

Minimum Qualifications

- A Ph.D. in Criminology, Criminal Justice, Sociology or a closely related field by the position start date.
- Demonstrated successful teaching experience at the university level.

Preferred Qualifications

The department prefers candidates whose application portfolios include the following:

- Evidence of an active research agenda preferably with a track record of publications and demonstrated ability to develop successful grant applications.
- Evidence of a commitment to social justice in both teaching and research.
- Evidence or willingness to contribute teaching courses in the department's core curriculum.
- Ability to add content to our graduate program via courses that involve the individual's research interest and match curricular needs.
- Evidence of effective classroom teaching, innovative approaches to instruction and curriculum design, and effective support for student success.
- Evidence of community engagement research in underrepresented communities.
- Evidence of ability to work effectively in a diverse university community.

General Information

Northern Arizona University has a student population of 30,368, including approximately 22,000 on its main campus in Flagstaff and the remainder at more than 20 locations statewide and online.

Committed to a diverse and civil working and learning environment, NAU has earned a solid reputation as a university with all the features of a large institution but with a personal touch, with a faculty and staff dedicated to each student's success. All faculty members are expected to promote student learning and help students achieve academic outcomes.

While our emphasis is undergraduate education, we offer a wide range of graduate programs and research. Our institution has carefully integrated on-campus education with distance learning, forming seamless avenues for students to earn degrees.

Flagstaff has a population of about 70,000, rich in cultural diversity. Located at the base of the majestic San Francisco Peaks, Flagstaff is 140 miles north of Phoenix at intersection of Interstate 17 and Interstate 40.

The university is committed to a diverse and civil working and learning environment.

For information about diversity, access and equity at NAU, see nau.edu/Center-for-University-Access-and-Inclusion/.

Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check.

Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

Finally, each year the Northern Arizona University Police Department releases an annual security report. The report is a result of the federal law known as the Clery Act and contains policy statements that address the school's policies, procedures and programs concerning safety and security including policies for responding to emergency situations and sexual offenses. The report contains three years of data for Clery reportable crime statistics for the campus along with the most current year's Fire Safety Report, which includes policy statements and fire statistics for Flagstaff on-campus student housing.

The report may be viewed at nau.edu/clery or by visiting the NAUPD website at: <http://www.nau.edu/police>. A printed copy of the report is available upon request by contacting the NAU Police Department, Records Department at (928)523-8884 or by visiting the department at Building 98A on the NAU Mountain Campus.

Salary

Commensurate with educational qualifications and experience.

Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at <https://nau.edu/Human-Resources/Benefits/>

Faculty are hired on a contract basis, renewable according to terms of the Conditions of Faculty Service <http://nau.edu/Provost/Resources-Policies/>

Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment.

If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at <https://nau.edu/Human-Resources/Benefits/>

Submission Deadline

This vacancy will be open until filled or closed. Review of applications will begin on October 25, 2018, with weekly reviews thereafter.

How to Apply

To apply for this position, go here: <https://nau.edu/human-resources/careers/>. Your application must include an attachment that contains: (1) a cover letter highlighting your particular qualifications for this position; (2) a curriculum vitae; (3) unofficial transcripts of all college-level work and graduate degrees; (4) a teaching portfolio, may include any of the following: statement of philosophy of teaching, sample syllabi and course/student evaluations; and (5) names and contact information for three references. Save all items, in the order stated, as a single PDF or Word document.

If you have problems submitting application attachments in the form of a Word or PDF document please contact the department for assistance at 928-523-9519 or via email at Criminal.Justice@nau.edu.

If you need assistance completing your application there are instructions available on line at <http://hr.nau.edu> or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

FLSA Status

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

EEO is the Law Poster and Supplements

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.