

Assistant Teaching Professor in Criminology and Criminal Justice - multiple openings

Location: Criminal Justice
Regular/Temporary: Regular
Job ID: 606154
Full/Part Time: Full-Time

Workplace Culture

NAU is a community devoted to student success and sustained by an unshakable commitment to our shared mission, vision, and values. We—faculty, staff, and administrators—thrive by combining our efforts and working side by side to further NAU's culture of excellence.

<https://nau.edu/strategic-plan-2025/>

Job Description

Northern Arizona University's <https://nau.edu/criminology-and-criminal-justice/> invites applications for multiple Assistant Teaching Professor appointments to teach on the Flagstaff Campus beginning August 2022. These positions are teaching focused, non-tenure eligible, and are expected to be continuing with potential for promotion. Renewal is contingent upon successful completion of a probationary year, effective performance, continued funding, and department needs. This is primarily a teaching position. The teaching load is 4-4 for the academic year.

The <http://www.nau.edu/sbs/ccjoversees> a BS in Criminology and Criminal Justice, a minor in Law, Rights and Justice, and an M.S. in Applied Criminology. Our CCJ graduates are critically informed citizens, from diverse populations including first-generation, Latinx, Indigenous people, and veterans. Our department values diversity and social justice, and uses this knowledge to advance the cause of justice. There are 18 full-time faculty members with diverse teaching and research interest, involving, but not limited to: Racial Inequalities (including Native American and Indigenous, Latinx, African American); Human Rights and Global Justice; and Community, Health and Justice. This appointment is a valued position with full participation in faculty governance and service. The Department of Criminology and Criminal Justice seeks candidates who will contribute to department efforts to advance programs, teaching, and learning in service of our diverse student population. Successful applicants must evidence a commitment to learner-centered pedagogies and to educating a diverse student population.

The Department of Criminology and Criminal Justice at NAU has a deeply democratic culture and values those who are committed to full participation in faculty governance and service. The Department and NAU are committed to hiring and developing a diverse faculty, and we encourage candidates from underrepresented groups as well as individuals who have experience working with diverse communities.

Minimum Qualifications

A Ph.D. in Criminology, Criminal Justice, Sociology or a closely related field at time of appointment and one-year of university teaching-related experience. Candidates must be willing to teach core courses required for the BS in Criminology and Criminal Justice.

Preferred Qualifications

- At least one year of university teaching as the instructor of record and evidence of any of the following: effective classroom teaching; innovative approaches to instruction, use of learner-centered pedagogies; curriculum design; effective student success support
- Evidence of, or willingness to, teach in different modalities and in medium to large size sections
- A demonstrated ability to teach from among the following courses required for the BS in Criminology and Criminal Justice: Introduction to Crime and Justice, Criminology, Research Methods, Investigating Difference (intensive writing course focused on diversity), Capstone, and contribute as needed to the delivery of the CCJ curriculum included courses focusing on structural inequalities, particularly those involving Latinx and Indigenous People
- Evidence of teaching and scholarly interest in social justice and critical issues
- Evidence of potential to contribute to college and department student success goals, specifically related to serving under-represented and first-generation student populations
- Demonstrated ability to contribute to diversity, equity and inclusion goals of the college and University. This can be presented via a diversity statement that demonstrates the integration of diversity, equity and inclusion into teaching activities.

General Information

Northern Arizona University has a student population of 29,569, including approximately 21,000 on its main campus in Flagstaff and the remainder at more than 20 locations statewide and online.

Committed to a diverse and civil working and learning environment, NAU has earned a solid reputation as a university with all the features of a large institution but with a personal touch, with a faculty and staff dedicated to each student's success. All faculty members are expected to promote student learning and help students achieve academic outcomes.

While our emphasis is undergraduate education, we offer a wide range of graduate programs and research. Our institution has carefully integrated on-campus education with distance learning, forming seamless avenues for students to earn degrees.

Flagstaff has a population of about 70,000, rich in cultural diversity. Located at the base of the majestic San Francisco Peaks, Flagstaff is 140 miles north of Phoenix at intersection of Interstate 17 and Interstate 40.

For information about diversity, access and equity at NAU, see the <http://nau.edu/Center-for-University-Access-and-Inclusion/>.

COVID-19 Vaccine Requirement

As of 12/10/21, the Safer Federal Workforce employee vaccination requirement is currently suspended pending the outcome of a federal court-issued injunction. This injunction has suspended the recent executive order issued by President Biden requiring all employees of federal contractors to receive COVID-19 vaccinations. For current status of the vaccine requirement and/or questions, please visit <https://in.nau.edu/human-resources/faqs-for-employee-vaccination-requirement-2/>.

Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check. Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States. Finally, each year Northern Arizona University releases an <https://in.nau.edu/police-department/annual-security-and-fire-safety-reports/>. The report is a result of a federal law known as the Clery Act. The report includes Clery reportable crime statistics for the three most recent completed calendar years and discloses procedures, practices and programs NAU uses to keep students and employees safe including how to report crimes or other emergencies occurring on campus. In addition, the <https://in.nau.edu/police-department/annual-security-and-fire-safety-reports/> is combined with the Annual Security Report for the NAU Flagstaff Mountain Campus as this campus has on-campus student housing. This report discloses fire safety policies and procedures related to on-campus student housing and statistics for fires that occurred in those facilities. If you would like a free paper copy of the report, please contact the NAUPD Records Department at (928) 523-8884 or by visiting the department at 525 E. Pine Knoll Drive in Flagstaff.

Salary

Commensurate with experience.

Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at the NAU <https://nau.edu/Human-Resources/Benefits/>. Faculty are hired on a contract basis, renewable according to terms of the <http://nau.edu/Provost/Resources-Policies/>. Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment. If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at the NAU <https://nau.edu/Human-Resources/Benefits/>.

Immigration Support/Sponsorship

NAU will not provide any U.S. immigration support or sponsorship for this position.

Submission Deadline

This vacancy will be open until filled or closed. Review of applications will begin on May 2, 2022; with weekly review thereafter.

How to Apply

To apply for this position, please click on the "Apply" button at the end of the job description if viewing this position through the NAU HR website. Otherwise, to view the original post and to apply, proceed to <http://nau.jobs>, follow the 'Faculty and Administrator Openings' link, locate vacancy 606154, and then "Apply" at the bottom of the page.

Application must include: (1) a cover letter highlighting minimum and preferred qualifications for this position; (2) a curriculum vitae; (3) a teaching statement and related teaching-related material (e.g., syllabi and teaching evaluations); (4) unofficial transcripts of all college-level work and graduate degrees; (5) names and contact information for three references (if ABD, your committee Chair must be among the references). For more information, contact Luis Fernandez at <mailto:Luis.Fernandez@nau.edu>. Save all items as PDF and/or Word documents.

If you need assistance completing your application there are instructions available on the <https://in.nau.edu/human-resources/employment-application-instructions/> or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

FLSA Status

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

<https://in.nau.edu/Human-Resources/Posters-Required-by-Law/>

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.

To apply, visit <https://apptrkr.com/2986829>

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