

## **Assistant Teaching Professor of Applied Indigenous Studies**

**Location:** Applied Indigenous Studies

**Regular/Temporary:** Regular

**Job ID:** 606894

**Full/Part Time:** Full-Time

### Workplace Culture

NAU aims to be the nation's preeminent engine of opportunity, vehicle of economic mobility, and driver of social impact by delivering equitable postsecondary value in Arizona and beyond.

<https://nau.edu/president/strategic-plan/>

### Special Information

This is a full-time, non-tenure track Assistant Teaching Professor position beginning August 2023 (AY 23-24). This academic year appointment is a teaching position fulfilling Applied Indigenous Studies, diversity requirement, and general studies program needs.

### Job Description

The Department of Applied Indigenous Studies at Northern Arizona University (NAU) invites applications for one non-tenure-track position in Applied Indigenous Studies at the Assistant Teaching Professor level beginning in August 2023. This position is teaching focused, non-tenure eligible, and is expected to be continuing with potential for promotion. At the time of hire, we seek a teacher-scholar with a Ph.D. in Native American/American Indian/Indigenous Studies or Juris Doctor with experience in Federal Indian Law, or related field; regional, temporal, and topical research specialties are open; however, the candidate is expected to complement and strengthen the department's undergraduate and graduate curriculum. Teaching responsibilities include multiple courses that contribute to the department's requirements and NAU's General Studies program, which is currently being redesigned to include a stand-alone requirement in Indigenous peoples' perspectives. Courses include introductory Applied Indigenous Studies courses (multiple topics) for non-majors and possible upper-level undergraduate or graduate level courses.

NAU and the Department of Applied Indigenous Studies are committed to hiring and developing a diverse faculty, and we encourage candidates from underrepresented groups, as well as individuals who have experience working with diverse communities, to apply. We particularly invite applications from individuals who prioritize the diversification of the discipline through their teaching, research, and background and

who can provide mentoring and training that prepares students for a more socially conscious approach to interdisciplinary thinking.

The <https://nau.edu/aisconsists> of 9 full-time faculty members, and we offer a BA or BS, a unique Indian Country Criminal Justice BS, 4 minor areas, and a graduate certificate in Indigenous and Tribal Nation-Building, Leadership, Management and Administration.

#### Minimum Qualifications

- Ph.D. in Indigenous/American Indian/Native American Studies, or any other field relevant to departmental specializations, OR
- Applications will also be accepted with the Juris Doctor degree and experience with Federal Indian Law.
- Applicants who can document that they will meet either of these qualifications with degree completion no later than August 2023 are encouraged to apply

#### Preferred Qualifications

- Completed coursework and/or experience with Indigenous pedagogy that is community-based, with a focus on Indigenous nation-building;
- Evidence of or completed coursework that focuses on Indigenous community-engaged research;
- Evidence of or completed coursework in the areas of Indigenous law (not federal Indian law), policy, and administration that are rooted in traditional knowledge and practice;
- Experience with or completed coursework in the area of sustainable Indigenous economic development, including Indigenous entrepreneurship;
- Experience with or completed coursework in Indigenous social and cultural resilience;
- Experience with or completed coursework in the areas of federal Indian law and federal Indian policy;
- Evidence of research and teaching and/or completed coursework in the areas of Indigenous nation-building and/or Indigenous self-determination (both or either can be globally focused);
- Commitment to teaching and mentoring of undergraduate and graduate students;
- Potential for refereed scholarship (evidenced through direct experience or brief written statement of related experience);
- Potential for effective teaching in both face-to-face and online teaching modalities (evidenced through direct experience or brief written statement of related experience);
- Excellent communication skills; and
- Evidence of commitment to creating and maintaining an inclusive teaching and work environment that respects diverse perspectives.

## General Information

Northern Arizona University has a student population of 29,569, including approximately 21,000 on its main campus in Flagstaff and the remainder at more than 20 locations statewide and online.

Committed to a diverse and civil working and learning environment, NAU has earned a solid reputation as a university with all the features of a large institution but with a personal touch, with a faculty and staff dedicated to each student's success. All faculty members are expected to promote student learning and help students achieve academic outcomes.

While our emphasis is undergraduate education, we offer a wide range of graduate programs and research. Our institution has carefully integrated on-campus education with distance learning, forming seamless avenues for students to earn degrees.

Flagstaff has a population of about 70,000, rich in cultural diversity. Located at the base of the majestic San Francisco Peaks, Flagstaff is 140 miles north of Phoenix at intersection of Interstate 17 and Interstate 40.

For information about diversity, access and equity at NAU, see the <http://nau.edu/Center-for-University-Access-and-Inclusion/>.

## Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check. Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States. Finally, each year Northern Arizona University releases an <https://in.nau.edu/police-department/annual-security-and-fire-safety-reports/>. The report is a result of a federal law known as the Clery Act. The report includes Clery reportable crime statistics for the three most recent completed calendar years and discloses procedures, practices and programs NAU uses to keep students and employees safe including how to report crimes or other emergencies occurring on campus. In addition, the <https://in.nau.edu/police-department/annual-security-and-fire-safety-reports/> is combined with the Annual Security Report for the NAU Flagstaff Mountain Campus as this campus has on-campus student housing. This report discloses fire safety policies and procedures related to on-campus student housing and statistics for fires that occurred in those facilities. If you would like a free paper copy of the report, please contact the NAUPD Records Department at (928) 523-8884 or by visiting the department at 525 E. Pine Knoll Drive in Flagstaff.

## Salary

Commensurate with experience.

## Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at the NAU <https://nau.edu/Human-Resources/Benefits/>. Faculty are hired on a contract basis, renewable according to terms of the <http://nau.edu/Provost/Resources-Policies/>. Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment. If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at the NAU <https://nau.edu/Human-Resources/Benefits/>.

## Immigration Suppt/Sponsorship

NAU will not provide any U.S. immigration support or sponsorship for this position.

## Submission Deadline

This vacancy will be open until filled or closed. Review of applications will begin on January 19, 2023.

## How to Apply

To apply for this position, please click on the "Apply" button at the end of the job description if viewing this position through the NAU HR website. Otherwise, to view the original post and to apply, proceed to <http://nau.jobs>, follow the 'Current Openings' links, locate vacancy **606894**, and then "Apply" at the bottom of the page.

Application must include: (1) a cover letter describing your interests and qualifications for this position; (2) a curriculum vitae; (3) a one-page statement of teaching philosophy; (4) a one-page statement of research agenda; (5) A one-page statement of commitment to diversity, equity, inclusion, and justice (see DEIJ Statement below); (6) unofficial

transcripts; and (6) names and contact information for three references. Save all items as PDF and/or Word documents.

If you need assistance completing your application there are instructions available on the <https://in.nau.edu/human-resources/employment-application-instructions/> or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process, please contact the Disability Resources Office at 928-523-8773, <http://DR@nau.edu>, or PO Box 5633, Flagstaff AZ 86011.

Candidates selected for phone interviews will be asked to submit a sample syllabus for class for which they have been instructor of record in the past, or currently that is similar to one existing NAU AIS class. If a candidate has not been an instructor of record, he/she/they will be asked to submit an example syllabus that demonstrates how he/she/they might teach one of the existing NAU AIS classes.

DEIJ Statement: NAU affirms the importance and critical need for diversity, equity, inclusion, and justice (DEIJ) in higher education and we seek to hire an individual with a strong track record of engagement with DEIJ in their professional endeavors. The one-page DEIJ statement should address your values and/or philosophy, accomplishments, experiences, education, and training with DEIJ. We highly encourage the integration of one or more of the following considerations into your statement and to be as specific and concrete as possible in any examples you provide.

- Your understanding/articulation of the role played by intersectional personal identities in developing concrete DEIJ actions and products.
- Past and future integration of DEIJ aspects and issues into your teaching activities, and any impact of that DEIJ inclusion on students, the institution, your discipline, and the larger community.
- Past or future integration of DEIJ aspects or issues into your research activities, and any impact of that integration on students, the institution, your discipline, and the larger community.

#### FLSA Status

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

#### Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

<https://in.nau.edu/Human-Resources/Posters-Required-by-Law/>

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.

**To apply, visit <https://apptrkr.com/3741700>**

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